



SUSTAINABLE DEVELOPMENT GOALS

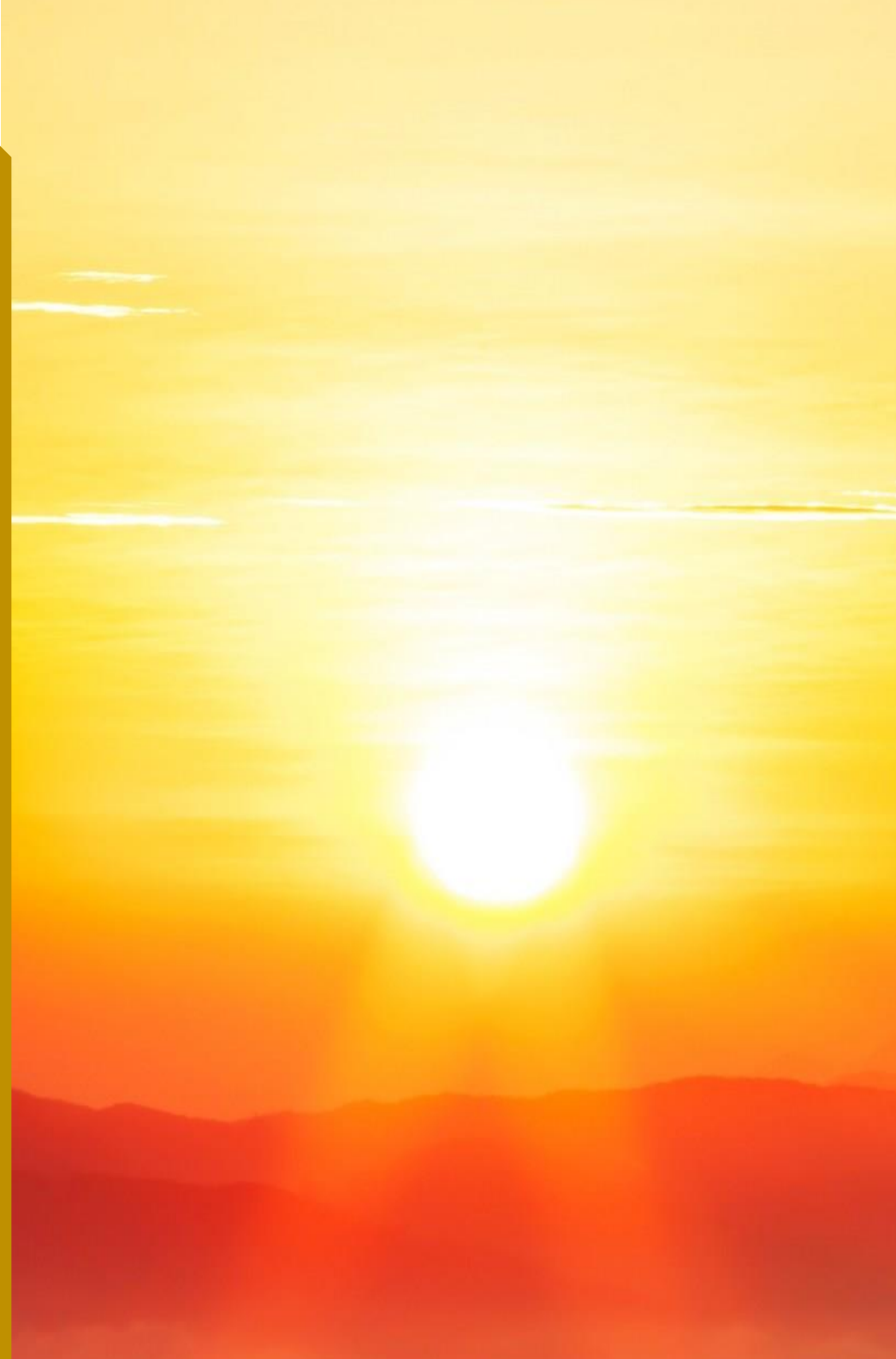
ANNUAL REPORT 2024/25

ABOUT TASHKENT STATE UNIVERSITY OF ORIENTAL STUDIES

Tashkent State University of Oriental Studies (TSUOS) was founded in 1918, making it one of the most historic and unique universities in Central Asia. TSUOS prepares specialists in oriental studies, linguistics, history, literature, political science, economics, tourism, etc. There are 2 faculties, 2 institutes, 8 higher schools and 9 academic departments at TSUOS. Additionally, students can study 15 bachelor's, and 19 master's specializations, and 12 doctoral research areas within the university.

WHAT IS OUR GOAL?

TSUOS is a multidisciplinary educational institution specializing in further strengthening and developing the existing potential of the country in the field of Oriental Studies and training modern orientalists to meet the need for personnel who can interpret simultaneously and analyze the socio-political processes. Besides, helping further improve the quality of training personnel with comprehensive knowledge by international standards in the field of Oriental Studies, the rapid development of science, capacity building of teachers, continuous improvement of pedagogical skills, and the education of students based on oriental values are considered the main goals of the university.





FOREWORD



Gulchekhra Rikhsieva

RECTOR OF TASHKENT STATE UNIVERSITY OF
ORIENTAL STUDIES



*We change the future with
knowledge and sustainability*

This annual report on sustainable development mainly includes information on the activities carried out at Tashkent State University of Oriental Studies (TSUOS) in the academic year 2024-2025. TSUOS operated in 4 goals according to Sustainable Development Goals 17 of the UN.

Since TSUOS has prepared information on the 4 directions of the SDGs, this annual report mainly presents the work done on the scale of these goals in sequence. It is worth noting that all the statistical and other information mentioned in this annual report was provided by the responsible staff of TSUOS, such as the chief engineer, chief accountant, heads of departments, deans, etc.

Most of the information presented in this annual report is also available on the TSUOS official website page created specifically for the SDGs.

Sustainable Development Goals 8



8 DECENT WORK AND ECONOMIC GROWTH



EVENTS

On March 30, 2024, Tashkent State University of Oriental Studies hosted an “[Open Doors Day](#)”, welcoming graduating students from schools in Sergeli, Bektemir, Yakkasaroy, and Yunusabad districts of Tashkent city, as well as Zangiota district of Tashkent region. The event provided students with an opportunity to explore the university, learn about academic programs, and gain insights into potential career paths.



At the [job fair](#), interviews were organized between graduates and partner organizations of employers, and students of the graduating class got information about job vacancies. More than 600 graduate students applied for the announced vacancies and submitted their references to representatives of organizations and institutions. Students graduating on the basis of a state grant agreed to sign tripartite contracts with potential employers.



As part of the “[Tashkent Graduates and Student Youth](#)” [project](#), the Youth Academy organized the *Talaba-Fest* innovation exhibition at Tashkent State University of Oriental Studies on May 11, 2024.

Tashkent State University of Oriental Studies (TSUOS) continues to create valuable [practical opportunities](#) for its students to succeed in the international labor market. In 2024, as a result of a selection process organized in cooperation with the Ministry of Foreign Affairs, 13 students from TSUOS earned the opportunity to complete internships at the embassies.

On June 4, 2024, at the Department of Korean Philology of Tashkent State University of Oriental Studies, a [weekly report](#) was presented by 2nd- and 3rd-year students majoring in Philology and Language Teaching (Korean language) as part of their internship program. During the meeting, students delivered presentations on the work they carried out during the past week and shared their experiences and reflections.

For more information:

<https://tsuos.uz/en/maqsad-8-munosib-ish-orinlari-va-iqtisodiy-osish/>

Sustainable Development Goals 8

8 DECENT WORK AND ECONOMIC GROWTH



STAFF SUPPORT

In 2024, funds of 22 012 000 UZS were allocated to send the children of 20 teachers and staff to the "West Camp".

In order to implement state programs, meaningful and interesting meetings, cultural and educational events were organized among workers and young people with the involvement of well-known figures of science, literature and art, literary experts, and industrial pioneers. Such events have a positive effect on the morale of staff and motivate them to work with special enthusiasm in their work in the future.

Events

Xurshid Media LLC

Gala concert dedicated to the International Day of Persons with Disabilities

New Year events for the children of university staff

People	Price of a ticket	Total price
40	40 000 UZS	8 000 000 UZS
12	150 000 UZS	1 800 000 UZS
360	75 000 - 85 000 UZS	28 080 000 UZS

Based on the conditions stipulated in the "Collective agreement" and in order to provide comprehensive support to teachers-professors, the following monetary awards were given in 2024 at the expense of extra-budgetary funds of the university:

- 289 225 000 UZS for 503 staff on the occasion of the 33rd anniversary of the Independence of the Republic of Uzbekistan;

- at the end of the academic year 2024-2025, 550 140 000 UZS for 156 professors and teachers with high-performance indicators, and students who won in competitions at Tashkent city, and republican levels.

In 2024, additional funds in the amount of 4 260 555 864 UZS were allocated to the salaries of 150 university professors, management and staff. Funds in the amount of 199 000 000 UZS were given as a financial incentive to 115 university students who achieved high results during the 2024-2025 academic year, won in university, city, and republican competitions, and participated in public affairs.

You can refer to other financial reports:

- 9-10th pages of the [ANNUAL REPORT](#);
- [Report of Trade Union Committee](#)

The following were carried out within the "Payment of labor: Guaranteed payments and compensation payments" of the "Collective agreement":

1. In accordance with Clause 61, payment of salaries in accordance with the procedure established by the laws and legal documents of the Republic of Uzbekistan;

2. Terms of payment of salaries in accordance with Clause 62:

For the first half of the month - until the 18th of the month;

For the second half of the month - pay by the 5th of the following month.

For more information, please visit <https://tsuos.uz/wp-content/uploads/2025/10/Collective-Agreement.pdf> to see the "Collective Agreement" available in Uzbek.



Annual Sustainability Report 2024/2025



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TASHKENT 2025



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